



R.J. WORLD COLLEGE OF PHARMACY EDU. & TECH.

Vill. & PO. Jakhd, Teh. Surajgarh, Dist. Jhunjhunu (Rajasthan)

Approved by AICTE, PCI, New Delhi & Affiliated to Rajasthan University of Health Sciences (RUHS), Jaipur
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Ref. No. RJ/2026/GEN/401

ANTI DISCRIMINATION CELL AND ITS SOP

Date :- 08/07/26

In compliance of the UGC's directives for prevention of caste-based discrimination in Higher Educational Institutions, a committee with the following members is hereby constituted to look into the complaints of any act of discrimination against SC/ST /teachers/non-teaching staff:-I.

COMPOSITION OF COMMITTEE

The Committee consists of one Chairperson, two Teaching and one non-teaching Member and One student. The committee will meet at least once in a year.

S. No.	Name of Committee Member	Designation	Contact No.
1	Prof. (Dr.) Vijay Singh	Chairperson	7891090444
2	Mr. Amit Chahar	Member (Faculty)	8950837042
3	Mr. Bharat	Member (Faculty)	8607488849
4	Sonu	Member (non-teaching)	8000413295
5	Ajay Gupta	Member (Student)	-

OBJECTIVES

The cell looks after the related matters of depriving a student/staff or group of students on the basis of caste, creed, language, ethnicity and gender, different ability.

- The cell eliminates the discrimination against or harassment of any individual in all forms by prohibiting it and by providing preventive and protective measure to facilitate its eradication and punishment for those who indulge in any form of discrimination or harassment.
- The cell ensures conducive environment for academic growth of people belonging to the institute.

ACTION

- ✦ Any student or their parents/guardians who wants to bring to the notice of Committee, if any act of discrimination faced by them.
- ✦ A complaint about the discrimination or harassment must be made in writing by a student or a parent of a student addressed to the Committee, irrespective of whether the discrimination or harassment is alleged to have taken place within institution.
- ✦ The complaint shall include sufficient details of the alleged act of discrimination or harassment with the details of the Complainant. The committee has to fix the hearing date at the earliest.
- ✦ The Complainant should be called before the committee and the committee should hear both the sides in detail. The committee after hearing has to submit its recommendations to the Disciplinary Authority.
- ✦ The Disciplinary authority will take appropriate action as per the recommendations of the Committee.
- ✦ The complaint received by the Committee should be resolved within 30 days from the date of receipt of the complaint.

ROLES AND RESPONSIBILITIES

- To ensure equity and equal opportunity to the community at large in the college and bring about social inclusion.
- To enhance the diversity among the students, teaching and non-teaching staff population and at the same time eliminate the perception of discrimination.
- To create a socially congenial atmosphere for academic interaction and for the growth of healthy interpersonal relationships among the students coming from various social backgrounds.